

# Erie Shores Council, BSA Pioneer Scout Reservation Staff Application

## I. Basic Personal Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Phone # w/Area Code: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Age: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Council: \_\_\_\_\_ Troop: \_\_\_\_\_ Rank: \_\_\_\_\_

## INFORMATION FOR APPLICANTS

1. APPLICANTS ARE NOT REQUIRED TO GIVE ANY INFORMATION ON THIS FORM THAT IS PROHIBITED BY FEDERAL, STATE OR LOCAL LAW.
2. APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE (UNLESS A MINIMUM AGE IS REQUIRED), MARITAL OR VETERAN STATUS, OR THE PRESENCE OF A HEALTH PROBLEM OR HANDICAP THAT IS UNRELATED TO THE PERSON'S ABILITY TO PERFORM THE JOB ASSIGNED.
3. THIS APPLICATION WILL BE GIVEN EVERY CONSIDERATION, BUT ITS RECEIPT DOES **NOT** IMPLY THAT THE APPLICANT WILL BE EMPLOYED.
4. APPLICANTS ACCEPTED FOR EMPLOYMENT ARE TEMPORARY SEASONAL EMPLOYEES.
5. APPLICANTS ACCEPTED FOR EMPLOYMENT ARE ON A TRIAL BASIS WITH A 2 WEEK PROBATIONARY PERIOD.
6. CAMP STAFF IS REQUIRED TO BE A REGISTERED MEMBER OF THE BOY SCOUTS OF AMERICA.
7. STAFF UNIFORM: IS THE OFFICIAL UNIFORM FOR THE UNIT THE CAMP STAFF MEMBER IS REGISTERED IN. CAMP UNIFORM WILL BE A BOY SCOUT T-SHIRT AND OFFICIAL BSA SHORTS, SOCKS. CAMP WILL PROVIDE 2 NEW T-SHIRTS AND THE CAMP HAT.
8. PERSONAL EXAMPLE: STAFF MEMBERS ARE EXPECTED TO LIVE BY SCOUTING OATHS & LAWS AND SET A POSITIVE ROLE MODEL EXAMPLE AT ALL TIMES.
9. A PHYSICAL EXAMINATION CONDUCTED BY A LICENSED MEDICAL CARE PROVIDER IN ACCORDANCE WITH BSA POLICY.

**ALL PROGRAM STAFF MUST BE AVAILABLE FOR THE  
FULL CAMPING SEASON.  
IF YOU NEED MORE THAN THREE DAYS OFF  
YOU MUST HAVE APPROVAL FROM THE CAMP DIRECTOR.**

## PROGRAM Staff Positions

(Age requirements listed below are the MINIMUM for that particular position)

Age	Position	Age	Position
25	Camp Director	18	Business Manager
21	Program Director	18	Trading Post Manager
21	Aquatics Director	18	Frontier Trading Company (FTC)
21	Health Officer (nurse, EMT, first responder)	18	Assistant Program Director
21	Commissary Director	18	Shooting Sports Instructor
21	Shooting Sports Director	18	Area Director*
21	Cope and Tower Director	18	Camp Commissioner
21	Camp Chaplin	16	Aquatics Staff
18	Assistant Aquatics Director	15	Trading Post/Quartermaster
18	Maintenance	15	Program Area Instructor

\* Areas include COSA, Extreme Sports, Scouting Expeditions, Ecology, Starting Place, and Eagles Nest

## KITCHEN STAFF AND COUNSELOR IN TRAINING POSITIONS

16	Kitchen Staff/Food Packer	14	Counselor in Training (CIT)
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I will meet the minimum age requirement by June of the application year. **YES NO**

**Position Preference**

I am interested in the following positions, listed in order of preference:

1. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 4. \_\_\_\_\_

If you listed "program area" above, then please rank your first three choices below:

Aquatics    Ecology    Extreme Sports    Frontier Trading Company    Handicrafts  
 Scout Camping Skills (COSA)    Scouting Expeditions    Shooting Sports  
 Starting Place/Eagles Nest    Tower

### COUNSELOR IN TRAINING (CIT) PROGRAM:

Many of our current staff members have been trained through our CIT Program. Participation does not guarantee employment as a staff member, but it is an excellent learning opportunity. The CIT Program is open to Scouts who are 14 years of age. Applications are available from the Council Service Center and should be returned by May 15th. Applications will be accepted during camp also. Upon selection, he will be scheduled for his first week. While at camp, he will spend time in each of the program areas to get an overall view of the camp's operation. Upon completion of his week, his performance will be evaluated and he may be invited back for a second week. There is no fee involved in this program, but he may not work on any advancement while a CIT, and he cannot be a CIT the week his troop is at camp. CIT's are not compensated for their participation.

**PAST EXPERIENCE**

Please list any particular expertise you have for the positions you are applying for (school courses, merit badges, workshops, extra-curricular courses).

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**EXTRA-CURRICULAR ACTIVITIES (List)**

**LEADERSHIP EXPERIENCES (List)**

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**WHY DO YOU WANT TO WORK AT CAMP?**

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**EDUCATIONAL EXPERIENCE**

Name of College/School \_\_\_\_\_ GPA \_\_\_\_\_  
Grade Completed \_\_\_\_\_ Course or Major \_\_\_\_\_

**REFERENCES REQUIRED** (Please provide all information that is requested)

**1. Adult member of Unit, Colleague Official, or current employer:**

Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ Position/Title \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

**2. Community Leader (Youth Leader, Religious Leader, Civic Leader, etc.):**

Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ Position/Title \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

**3. Teacher, Supervisor, or Associate:**

Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ Zip \_\_\_\_\_ Position/Title \_\_\_\_\_  
Relationship to Applicant \_\_\_\_\_

**Privacy Act Statement:** Title 10 USC **Principal Purpose:** Collection of information for possible employment of camp staff. **Routine Use:** Maintained on file if selected. Filed with personnel records of those employed. **Disclosure is voluntary:** Without specific information, a decision to select an individual as a staff member would be difficult.

**HAVE YOU EVER BEEN CONVICTED OF ANYTHING OTHER THAT A MINOR TRAFFIC VIOLATION?** \_\_\_\_ YES \_\_\_\_ NO  
(You may answer "NO" if your conviction has been ordered sealed, expunged, or eradicated.)

Conviction is not an automatic bar to employment. All of the relevant circumstances surrounding the conviction will be considered in relation to specific job requirements, including how long ago the conviction occurred and the crime involved. Please provide complete information about the conviction by attaching a separate statement.

**Do you give consent to the Erie Shores Council, Boy Scouts of America, to request a Ohio State Police confidential criminal history search as a pre-requisite to possible camp staff employment. Camp staff members 18 and older will be fingerprinted as a part of the criminal history search.**

\_\_\_\_ YES \_\_\_\_ NO \_\_\_\_\_ Date: \_\_\_\_\_

**\*Your signature is required to consent to the above**

Are you permitted to become legally employed in this country? \_\_\_\_ YES \_\_\_\_ NO  
(Proof of citizenship or immigration status will be required upon employment) (I-9)

In making this application, it is understood that an investigative report may be made which may include information about your business or personal life. This information may be obtained through personal interviews with third parties, such as family members, business associates, friends, neighbors, or others with whom you are acquainted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize my previous and current employers, schools, and other references to furnish the information requested. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I hereby declare that the information provided by me in the CAMP STAFF APPLICATION is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application may result in my disqualification for consideration for employment or in my discharge from employment.

I understand that a camp staff position is one of a temporary seasonal employee.

If hired as a camp staff member, I understand that I must register as a member of the Boy Scouts of America and agree to adhere to the rules and regulations of the camp and to live by Scouting Oaths and Laws on and off camp property at all times during my employment.

\_\_\_\_\_ Date: \_\_\_\_\_

Signature of Applicant

\_\_\_\_\_ Date: \_\_\_\_\_

Parent Approval (if applicant is under 18 years of age)

**Drop off or Mail to:**

THE COUNCIL SERVICE CENTER IN TOLEDO, OHIO  
ATTN: PSR CAMP DIRECTOR  
Erie Shores Council, BSA  
P.O. Box 8728  
Toledo, OH 43623-0728

**OFFICE USE ONLY**

Date of interview \_\_\_\_\_  
Interviewed by \_\_\_\_\_  
Considered for \_\_\_\_\_  
HIRED FOR \_\_\_\_\_  
SALARY \_\_\_\_\_