

**WORKERSHIP PROGRAM**

Since it's founding, a primary aim of Scouting has been to teach self-reliance and to promote a strong work ethic. Just as important, perhaps, is the goal that NO Cub Scout, Boy Scout, Venture Scout or Explorer ever be present from participating in a Scouting activity because of lack of funds. The Workership Program helps us achieve these objectives.

Each year partial Scout camp fees are awarded to those boys who wish to go to camp but are unable to pay. This money is given in return for some form of service to the community, to the church or synagogue, or to the boy's chartered institution.

To participate the Scout must:

1. Identify a "good turn" work project. This should be a project of the boy's own choosing.

Unit Service Projects, such as Scouting for Food, does not qualify, nor do service projects completed as part of a Scout's advancement program count for Workership Projects. Projects should involve a significant number of hours and effort on the boy's part.

2. Secure his Scout leader's approval that the project is worthwhile.
3. With his unit leader, fill out the Workership Application and mail original to:  
Workership Committee  
c/o Erie Shores Council, BSA  
P.O. Box 337  
Toledo, OH 43697-0337

(The troop should keep a copy.)

Approval of the project MUST be received before any work is begun.

4. Upon approval of the committee. Complete the project the Scout has agreed to do, to the satisfaction of his unit leader
5. The unit leader and Scout together must then complete the Workership Project Completion Report and forward it to the Workership Committee for processing.  
(Again, the troop should keep a copy.)

Workerships will be awarded for up to 50% of a council activity and/or camp fee. For Council-sponsored High Adventure trips the Workership will be awarded to cover up to 50% of the fee for the activity, but not the expenses associated with travel, etc. Workerships will be awarded strictly on the "honor system". No proof of income is required, although the program is designed to help low income boys who could not otherwise afford to go to camp.

Properly approved and completed Workership projects will result in a credit at the Scout Service Center applied in the Scout's name toward the camp or activity for which he completed the Workership.

Those who wish to contribute to the Workership Fund may do so by sending their contribution to:  
Erie Shores Council Workership Fund  
P.O. Box 337  
Toledo, OH. 43697-0337

Please indicate that you would like your contribution to go to the Council Workership Fund.

### WORKERSHIP PROPOSAL APPLICATION

**I. Before any work is begun, complete and return this form to the Council Service Center.**

Pack/Troop/Post \_\_\_\_\_ Date \_\_\_\_\_  
District \_\_\_\_\_

Scout's Name _____
Address _____
City _____ Zip _____ Phone _____

Leader's Name _____
Address _____
City _____ Zip _____ Phone _____

What project do you plan to do? \_\_\_\_\_  
\_\_\_\_\_

Workership earnings will be used for: \_\_\_\_\_  
\_\_\_\_\_

I certify that our family would be unable to afford a camping experience without assistance from the Workership Fund.

Parents Signature \_\_\_\_\_

Activity Fee	\$ _____
Amount you are able to contribute	\$ _____
Workership amount needed	\$ _____

Unit Leader's Approval \_\_\_\_\_

(Office Use Only)

II. COUNCIL APPROVAL TO BEGIN PROJECT YES \_\_\_\_\_ NO \_\_\_\_\_

Recommended changes: (If changes are made as suggested, project is approved.)  
\_\_\_\_\_  
\_\_\_\_\_

Signed for the Council \_\_\_\_\_ Date \_\_\_\_\_

**III. Complete after approval from Council has occurred and work is complete.  
Leader and Scout should fill out together.**

What was done for your Workership project? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How long did the project actually take? \_\_\_\_\_  
\_\_\_\_\_

Scout's Signature \_\_\_\_\_ Leaders' Signature \_\_\_\_\_

**After completing this form return to:**

Workership Committee  
Erie Shores Council, BSA  
P.O. Box 337  
Toledo, OH 43697

**(Council Use Only)**

**IV. Report Received** \_\_\_\_\_  
**Amount Authorized** \$ \_\_\_\_\_  
**Credit Issued** \_\_\_\_\_ **Date:** \_\_\_\_\_ **By** \_\_\_\_\_