

CAMP FRONTIER - PIONEER SCOUT RESERVATION STAFF APPLICATION

07371 COUNTY ROAD S.
 PIONEER, OH 43554
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 www.PSRweb.org

ERIE SHORES COUNCIL - BOY SCOUTS OF AMERICA

OFFICE USE ONLY
DATE OF INTERVIEW
INTERVIEWED BY
1 ST CHOICE
2 ND CHOICE
HIRED FOR
SALARY

FIRST NAME	LAST NAME	M.I.	DATE
ADDRESS			
CITY	STATE	ZIP CODE	
EMAIL			
PHONE	DATE OF BIRTH		
COUNCIL	TROOP/CREW #	RANK	

HAVE YOU EVER BEEN A CIT? YES _____ NO _____

IF SO WHAT YEAR(S)? _____

HAVE YOU EVER WORKED ON FULL TIME STAFF BEFORE? YES _____ NO _____

IF SO WHAT YEAR(S)? _____

INFORMATION FOR APPLICANTS

- APPLICANTS ARE NOT REQUIRED TO GIVE ANY INFORMATION ON THIS FORM THAT IS PROHIBITED BY FEDERAL, STATE OR LOCAL LAW.
- APPLICANTS ARE CONSIDERED FOR ALL POSITIONS WITHOUT REGARD TO RACE, RELIGION, SEX, NATIONAL ORIGIN, AGE (UNLESS A MINIMUM AGE IS REQUIRED), MARITAL OR VETERAN STATUS, OR PRESENCE OF HEALTH PROBLEMS OR HANDICAP THAT IS UNRELATED TO THE PERSON'S ABILITY TO PERFORM THE JOB ASSIGNED.
- THIS APPLICATION WILL BE GIVEN EVERY CONSIDERATION, BUT ITS RECEIPT DOES NOT IMPLY THAT THE APPLICANT WILL BE EMPLOYED.
- APPLICANTS ACCEPTED FOR EMPLOYMENT ARE TEMPORARY SEASONAL STAFF.
- APPLICANTS ACCEPTED FOR EMPLOYMENT ARE ON A TRIAL BASIS WITH A 2 WEEK PROBATIONARY PERIOD.
- CAMP STAFF IS REQUIRED TO BE A REGISTERED MEMBER OF THE BOY SCOUTS OF AMERICA.
- CAMP STAFF IS REQUIRED TO WEAR THE OFFICIAL UNIFORM FOR THE UNIT FOR WHICH THE CAMP STAFF MEMBER IS REGISTERED WITH. CAMP STAFF WILL BE PROVIDED WITH A POLO SHIRT, T-SHIRT, AND HAT.
- STAFF MEMBERS ARE EXPECTED TO LIVE BY THE SCOUT OATH AND LAW AND SET A POSITIVE ROLE MODEL EXAMPLE AT ALL TIMES.
- CAMP STAFF ARE REQUIRED TO HAVE A PHYSICAL EXAMINATION BY A LICENSED MEDICAL PROVIDER IN ACCORDANCE WITH BSA POLICY.
- **ALL CAMP STAFF MUST BE AVAILABLE FOR THE FULL CAMPING SEASON UNLESS PERMISSION IS GIVEN BY THE CAMP DIRECTOR PRIOR TO EMPLOYMENT.**

MANAGEMENT POSITIONS

MIN. AGE	POSITION
25	CAMP DIRECTOR
25	ASSISTANT CAMP DIRECTOR
21	PROGRAM DIRECTOR
18	CAMP COMMISSIONER
18	PROGRAM COMMISSIONER

SUPPORT STAFF POSITIONS

MIN. AGE	POSITION
18	CAMP TRAINER
21	BUSINESS MANAGER
16	OFFICE MANAGER
21	CAMP EMT
18	MAINTENANCE
18	PHOTOGRAPHER

COMMISSARY POSITIONS

MIN AGE	POSITION
21	COMMISSARY DIRECTOR
16	COMMISSARY STAFF
18	FOOD PACKER

TRADING POST POSITIONS

MIN. AGE	POSITION
18	TRADING POST DIRECTOR
15	TRADING POST STAFF

CIT POSITIONS

MIN. AGE	POSITION
14	CIT STAFF

POSITION PREFERENCE

I AM INTERESTED IN THE FOLLOWING POSITIONS

FIRST CHOICE
SECOND CHOICE
THIRD CHOICE
FOURTH CHOICE

PROGRAM POSITIONS

MIN. AGE	POSITION
21	AQUATICS DIRECTOR
18	LAKEFRONT DIRECTOR
18	POOL DIRECTOR
16	AQUATICS STAFF
21	ATV DIRECTOR
21	CAMP CHAPLIN
21	COPE DIRECTOR
18	COPE STAFF
18	ECOLOGY DIRECTOR
15	ECOLOGY STAFF
18	EXTREME SPORTS DIRECTOR
15	EXTREME SPORTS STAFF
18	FRONTIER TRADING COMPANY DIRECTOR
15	FRONTIER TRADING COMPANY STAFF
18	HANDICRAFTS DIRECTOR
15	HANDICRAFTS STAFF
18	SCOUT CAMPING SKILLS (COSA) DIRECTOR
15	SCOUT CAMPING SKILLS (COSA) STAFF
21	SHOOTING SPORTS DIRECTOR
21	RIFLE DIRECTOR
18	RIFLE STAFF
15	RIFLE ASSISTANT
21	SHOTGUN DIRECTOR
15	SHOTGUN ASSISTANT
18	ARCHERY DIRECTOR
18	ARCHERY STAFF
18	STARTING PLACE/T21 DIRECTOR
15	STARTING PLACE/T21 STAFF
21	TOWER DIRECTOR
18	TOWER STAFF

COUNSELOR IN TRAINING (CIT) PROGRAM

MANY OF OUR CURRENT STAFF MEMBERS HAVE BEEN TRAINED THROUGH OUR CIT PROGRAM. PARTICIPATION DOES NOT GUARANTEE EMPLOYMENT AS A STAFF MEMBER, BUT IT IS AN EXCELLENT LEARNING OPPORTUNITY. THE CIT PROGRAM IS OPEN TO APPLICANTS WHO ARE 14 YEARS OF AGE OR OLDER. APPLICATIONS WILL BE ACCEPTED BEFORE AND DURING THE CAMPING SEASON CAMP. UPON SELECTION, THEY WILL BE SCHEDULED FOR THEIR FIRST WEEK. WHILE AT CAMP, THEY WILL SPEND TIME IN EACH OF THE PROGRAM AREAS TO GET AN OVERALL VIEW OF THE CAMP'S OPERATION. UPON COMPLETION OF THEIR WEEK, THEIR PERFORMANCE WILL BE EVALUATED AND THEY MAY BE INVITED BACK FOR A SECOND WEEK. THERE IS NO FEE INVOLVED IN THIS PROGRAM, BUT THEY MAY NOT WORK ON ANY ADVANCEMENT WHILE A CIT, AND THEY CANNOT BE A CIT THE WEEK THEIR UNIT IS AT CAMP. CIT'S ARE NOT COMPENSATED FOR THEIR PARTICIPATION.

PAST EXPERIENCE

PLEASE LIST ANY PARTICULAR EXPERTISE YOU HAVE FOR THE POSITIONS YOU ARE APPLYING FOR (SCHOOL COURSES, MERIT BADGES, WORKSHOPS, EXTRA-CURRICULAR COURSES).

EXTRA-CURRICULAR ACTIVITIES (LIST)**LEADERSHIP EXPERIENCES (LIST)****WHY DO YOU WANT TO WORK AT CAMP?****EDUCATIONAL EXPERIENCE**

NAME OF COLLEGE/SCHOOL	GPA
COURSE MAJOR	GRADE COMPLETED

REFERENCES REQUIRED**1. ADULT MEMBER OF UNIT, COLLEGE OFFICIAL, OR CURRENT EMPLOYER:**

NAME		POSITION/TITLE	
ADDRESS			CITY
STATE	ZIP	EMAIL	
PHONE		RELATIONSHIP TO APPLICANT	

2. COMMUNITY LEADER (YOUTH LEADER, RELIGIOUS LEADER, CIVIC LEADER, ETC.):

NAME		POSITION/TITLE	
ADDRESS			CITY
STATE	ZIP	EMAIL	
PHONE		RELATIONSHIP TO APPLICANT	

3. TEACHER, SUPERVISOR, OR ASSOCIATE:

NAME		POSITION/TITLE	
ADDRESS			CITY
STATE	ZIP	EMAIL	
PHONE		RELATIONSHIP TO APPLICANT	

PRIVACY ACT STATEMENT: TITLE 10 USC **PRINCIPAL PURPOSE:** COLLECTION OF INFORMATION FOR POSSIBLE EMPLOYMENT OF CAMP STAFF. **ROUTINE USE:** MAINTAINED ON FILE IF SELECTED. FILED WITH PERSONNEL RECORDS OF THOSE EMPLOYED. **DISCLOSURE IS VOLUNTARY:** WITHOUT SPECIFIC INFORMATION, A DECISION TO SELECT AN INDIVIDUAL AS A STAFF MEMBER WOULD BE DIFFICULT.

HAVE YOU EVER BEEN CONVICTED OF ANYTHING OTHER THAT A MINOR TRAFFIC VIOLATION? ____ YES ____ NO
(YOU MAY ANSWER "NO" IF YOUR CONVICTION HAS BEEN ORDERED SEALED, EXPUNGED, OR ERADICATED.)

CONVICTION IS NOT AN AUTOMATIC BAR TO EMPLOYMENT. ALL OF THE RELEVANT CIRCUMSTANCES SURROUNDING THE CONVICTION WILL BE CONSIDERED IN RELATION TO SPECIFIC JOB REQUIREMENTS, INCLUDING HOW LONG AGO THE CONVICTION OCCURRED AND THE CRIME INVOLVED. PLEASE PROVIDE COMPLETE INFORMATION ABOUT THE CONVICTION BY ATTACHING A SEPARATE STATEMENT.

DO YOU GIVE CONSENT TO THE ERIE SHORES COUNCIL, BOY SCOUTS OF AMERICA, TO REQUEST AN OHIO STATE POLICE CONFIDENTIAL CRIMINAL HISTORY SEARCH AS A PRE-REQUISITE TO POSSIBLE CAMP STAFF EMPLOYMENT? CAMP STAFF MEMBERS 18 AND OLDER WILL BE FINGERPRINTED AS A PART OF THE CRIMINAL HISTORY SEARCH.

____ YES ____ NO _____ DATE: _____

*YOUR SIGNATURE IS REQUIRED TO CONSENT TO THE ABOVE

ARE YOU PERMITTED TO BECOME LEGALLY EMPLOYED IN THIS COUNTRY? ____ YES ____ NO
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS WILL BE REQUIRED UPON EMPLOYMENT) (I-9)

IN MAKING THIS APPLICATION, IT IS UNDERSTOOD THAT AN INVESTIGATIVE REPORT MAY BE MADE WHICH MAY INCLUDE INFORMATION ABOUT YOUR BUSINESS OR PERSONAL LIFE. THIS INFORMATION MAY BE OBTAINED THROUGH PERSONAL INTERVIEWS WITH THIRD PARTIES, SUCH AS FAMILY MEMBERS, BUSINESS ASSOCIATES, FRIENDS, NEIGHBORS, OR OTHERS WITH WHOM YOU ARE ACQUAINTED.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION FOR EMPLOYMENT AS MAY BE NECESSARY IN ARRIVING AT AN EMPLOYMENT DECISION. I AUTHORIZE MY PREVIOUS AND CURRENT EMPLOYERS, SCHOOLS, AND OTHER REFERENCES TO FURNISH THE INFORMATION REQUESTED. I UNDERSTAND THAT THE RESULTS OF ANY INVESTIGATION MAY BE DISCLOSED TO OTHER EMPLOYEES INVOLVED IN THE HIRING PROCESS AND I CONSENT TO THE DISSEMINATION OF THE RESULTS OF ANY INVESTIGATION TO SUCH EMPLOYEES. I HEREBY DECLARE THAT THE INFORMATION PROVIDED BY ME IN THE CAMP STAFF APPLICATION IS ACCURATE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSIFICATION OR MISREPRESENTATION IN THIS APPLICATION MAY RESULT IN MY DISQUALIFICATION FOR CONSIDERATION FOR EMPLOYMENT OR IN MY DISCHARGE FROM EMPLOYMENT.

I UNDERSTAND THAT A CAMP STAFF POSITION IS ONE OF A TEMPORARY SEASONAL EMPLOYEE.

IF HIRED AS A CAMP STAFF MEMBER, I UNDERSTAND THAT I MUST REGISTER AS A MEMBER OF THE BOY SCOUTS OF AMERICA AND AGREE TO ADHERE TO THE RULES AND REGULATIONS OF THE CAMP AND TO LIVE BY SCOUTING OATHS AND LAWS ON AND OFF CAMP PROPERTY AT ALL TIMES DURING MY EMPLOYMENT.

____ DATE: _____
SIGNATURE OF APPLICANT

____ DATE: _____
PARENTAL APPROVAL (IF APPLICANT IS UNDER 18 YEARS OF AGE)

DROP OFF

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